

**Glenco Commitment to the Environment:**

Glenco places great importance on the environment and is firmly committed to sound environmental practice whilst delivering projects involving civil construction for re-surfacing asphalt or aggregate groundwork activities.

Glenco will endeavour to seek ways to minimise the impact on the environment when undertaking its activities through and where possible, endeavour to assist our Clients, Stakeholders and Partners to achieve their management objectives for their environmental targets identified in each project programme prior to and during its delivery.

Additionally Glenco recognises the need to engage both employees and contractors to ensure they adopt sound environmental work practises, in conjunction with local site arrangements by -

- Continually improving the efficiency of our resource usage.
- Minimising waste generation and embracing 'reduce', 'reuse' and 'recycle' practices.
- Wherever practicable ensuring waste is disposed of responsibly.
- Working to ensure the provision of appropriate information, training and resources to assist with meeting agreed local project environmental objectives.
- Being open and responsive to the statutory compliance for environmental concerns by our Clients, Partners and other Stakeholders.

**Signed:**



**Mr Mark Norton**

**Director**

**Glenco Civil Engineers**

**Date: 1st February 2015**