

GENERAL STATEMENT FOR HEALTH, SAFETY AND ENVIRONMENT

Glenco Civil Engineers (Glenco) recognises the value of its people as key to its continuing business success and is committed in its duty to ensuring, so far as is reasonably practicable, the health and welfare of its employees, but also the focus on maintaining a positive Safety and Environmental culture.

Glenco fully accepts its responsibilities for other persons or stakeholders who may be affected by any undertaking through its activities ensuring compliance with relevant legislation and statutory provisions.

Glenco management is committed to providing and maintaining safe, healthy working conditions, safe equipment and safe systems of work; including adequate facilities and sufficient resources are allocated for supervision at all times, permitting health, safety or environmental issues to be communicated to senior management.

Glenco will appoint suitable competent persons to assist in meeting its statutory duties including where appropriate, specialists from outside the organisation.

Each employee will be given suitable and sufficient information, instruction, and training where applicable to enable the safe performance of any work activities undertaken.

It is vital to the success and implementation of this policy that each individual takes his or her legal obligation for ensuring the care of their own health, safety and welfare, including all other persons who may be affected by the work undertaken and whom may be affected by their acts or omissions. All persons, staff and employees or other stakeholders must co-operate with Glenco management to comply with all statutory duties.

The organisation and arrangements for health and safety are detailed in separate documents.

The policy will be reviewed regularly and monitored to ensure any legislative changes or impacts to its objectives are continually improved and achieved.

Signed:



Mr Mark Norton

Director

Glenco Civil Engineers

Date: 1st February 2015