

HEALTH AND SAFETY STATEMENT

We regard the promotion of good Health and Safety at Work measures to be of the utmost importance for all employees who work within the premises of Glenco Civil Engineers Limited and at the premises or locations of any of our clients.

It is company policy to ensure that every reasonable step is taken to prevent injury to employees, damage to property and to protect individuals from possible hazards and injuries at work. This also includes members of the general public, visitors or contractors, as and when they come into contact with the Company, whether for the pursuance of their everyday employment or other activities.

The Company has a particular responsibility with regard to:

- Providing and maintaining safe and healthy working conditions.
- Ensuring that adequate Training, Instruction, Information and Supervision are provided to ensure all personnel are able to perform their various duties safely.
- Ensuring that a constant and high level of awareness with regard to Health and Safety at Work is maintained by all employees.

All employees have a legal obligation to co-operate in the operation of this policy by not interfering with or misusing equipment that has been provided in the interests of Health and Safety. In particular, the Company Site H&S requirements are understood and any breaches reported to the Company Safety Officers.

All employees have an obligation to co-operate with the Company in respect of this policy, so far as is reasonably practicable, by:

- Reporting any incident that has led to or could have led to personal injury or property damage.
- Complying with safety procedures, whether written or brought to their attention by other means.
- Assisting with any investigation with regard to incidents.

It is the responsibility of the Director and Safety staff to ensure the contents of this policy document are implemented and to ensure that safety arrangements within their areas of responsibility are up to date and reflect the procedures to be followed by employees. This policy will be kept under periodic review and updated as and when new legislation or working practices are brought into effect, or when it is no longer thought to be valid.